

Work Health and Safety Policy

Policy Statement

Riverina Water is committed to achieving a consistently high standard of workplace and community health and safety. Riverina Water will strive to acquire, sustain and continuously improve on a level of workplace health and safety which it considers to be best practice.

Our Commitment

Riverina Water is committed to the prevention of work-related injury and ill health, through the provision of safe and healthy work environments, facilities, equipment and systems for our workers, volunteers, contractors, visitors and members of the public.

Riverina Water, led by the Chief Executive Officer, will demonstrate this commitment, by:

1. Identifying, eliminating and/or minimising health and safety risks to reduce work related injury and illness
2. Ensuring Riverina Water has available and uses appropriate resources and processes to eliminate or minimise risks to safety, especially for higher risk activities
3. Establishing measurable health and safety objectives and targets and regularly reviewing our performance
4. Fulfilling all legal requirements and meeting the *AS/NZS ISO 45001 Standard* for safety
5. Continuously improving our Health and Safety Management System
6. Ensuring there are effective processes in place to record, investigate and carry out remedial actions to prevent a recurrence should an incident occur
7. Consulting and communicating with workers and the public (where relevant) to ensure they are empowered to actively participate in WHS risk management in the workplace and their community

8. Ensuring workers understand their general responsibilities for work health and safety and the specific responsibilities for safety relating to their job descriptions.

Implementation

This policy will be implemented through the Work Health and Safety Management System.

Policy number	3.04
Responsible area	Chief Executive Officer / Work Health & Safety
Approved by	Riverina Water Board 26 Nov 2022 – Res 22/169
Legislation or related strategy	Work Health & Safety Act 2011
Policy history	Vers 4 28 Oct 2020 – Res 20/112 Vers 3 22 August 2018 – Res 18/123 Vers 2 26 April 2017 – Res 17/60 Vers 1 23 April 2014 – Res 14/39 Adopted 22 Feb 2012 – Res 12/11
Review Schedule	This policy is to be reviewed every 2 years. Next review due August 2024

Policy details may change prior to review date due to legislative or other changes, therefore this document is uncontrolled when printed.

END OF POLICY STATEMENT