

WORK HEALTH AND SAFETY POLICY

Policy Statement

Riverina Water is committed to achieving a consistently high standard of workplace and community health and safety. Riverina Water will strive to acquire, sustain and continuously improve on a level of workplace health & safety which it considers to be best practice.

Our Commitment

Riverina Water is committed to the prevention of work-related injury and ill health, through the provision of safe and healthy work environments, facilities, equipment and systems for our workers, volunteers, contractors, visitors and members of the public.

Riverina Water, will demonstrate this commitment, by:

1. Identifying, eliminating and/or minimising physical and psychological health and safety risks to reduce work related injury and illness
2. Ensuring appropriate resources and processes are available and used to eliminate or minimise risks to safety, especially for higher risk activities
3. Establishing measurable health and safety objectives and targets and regularly reviewing our performance against them
4. Fulfilling all legal requirements and meeting the AS/NZS ISO 45001 Standard for health and safety management systems
5. Ensuring effective processes are followed in the event of a safety-related incident, to record, investigate and implement corrective actions to prevent recurrence or a similar incident
6. Consulting and communicating with workers, their representatives and the public (where relevant) to ensure they are empowered to actively participate in WHS risk management in the workplace and their community
7. Ensuring workers understand their general responsibilities for work health and safety and the specific WHS responsibilities relating to their job descriptions.
8. Fostering a just culture where staff are supported to report issues, learn from mistakes, and actively shape safer systems through collaboration

9. Our leaders championing a proactive safety culture including setting clear expectations, modelling safe behaviours and actively engaging staff in continuous improvement and learning.

Implementation

This policy will be implemented through the Work Health and Safety Management System.

Policy number	3.04
Responsible area	Chief Executive Officer
Approved by	Riverina Water Board – 26 June 2026 Res 25/085
Legislation or related strategy	Work Health & Safety Act 2011
Policy history	Vers 5 26 Oct 2022 – Res 22/169 Vers 4 28 Oct 2020 – Res 20/112 Vers 3 22 August 2018 – Res 18/123 Vers 2 26 April 2017 – Res 17/60 Vers 1 23 April 2014 – Res 14/39 Adopted 22 Feb 2012 – Res 12/11
Review Schedule	This policy is to be reviewed every 2 years. Next review due April 2027

Policy details may change prior to review date due to legislative or other changes, therefore this document is uncontrolled when printed.

END OF POLICY STATEMENT